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APPLICATION NO. 09/912,376

IN AN APPLICATION (Use several sheets if necessary) U.S. PATENT				Kazuo HIGASHI et al. FILING DATE July 26, 2001 F DOCUMENTS						
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ISHII, "Labor Management", published by Japan Standards Association, March 18, 1988, $2^{\rm nd}$ Edition, pp. 226-236

EXAMINER

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EXAMINER: Initial if citation considered, whether or not citation is in conformance with M.P.E.P. 609, Draw line through considered. Include copy of this form with next communication to applicant.